



Serving Uinta County since 1998

March 2018

**IN THIS ISSUE:**

The Value of Your Story

Meet a dedicated and valued employee: Holly

Video clip on an inclusive culture in your organization

Programs under the UCBLN Unbrella

Mentor-Match Program

**WANTED**

Employers for Mock Interviewing  
 Thursday, April 19  
 10 am to noon  
 Machine Shop

**UCBLN NEWSLETTER  
 March 2018**



**THE VALUE OF YOUR STORY**

Recently I attended a conference and had the opportunity to enjoy dinner with two strangers. Throughout the dinner, one of the strangers begin to ask questions about our families, careers, challenges and joys in life. We shared our past successes and struggles,



### KEEP IN TOUCH:

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**JAN** is a free consulting service designed to increase the employability of people with disabilities by:

- 1) providing individualized worksite accommodations solutions
- 2) providing technical assistance regarding the Americans with Disabilities Act (ADA) and other

learning the depth of each other's trials, accomplishments, and strength. By the time dinner was over we were lifetime friends, knitted together in just a short time by our stories. One thing I learned while visiting with these friends, is the value of telling your story and listening to others.

Over the last 20 years, the UCBLN & MentorABILITY have witnessed many stories and we want to share them with you. Anjoli Mosier will be reaching out to our community, people with disabilities, employers and others to hear their stories, and then share them with you.

Through these stories you will gain a better understanding of the value of employing people with disabilities, the struggles and accomplishment encountered along their journey, and the worth we all bring to our communities. We hope you find inspiration, understanding, and determination as you read the individuals stories.

## 14 Years and Going Strong!

By Anjoli Masier

Custodian Holly Cordary hadn't anticipated being a custodian for longer than her temporary placement through the State Hospital and Division of Vocational Rehabilitation (DVR) to gain work experience through the B.O.C.E.S..... 14 years ago.

"When she first came here and said 'Hi' to us she had her head down, and now she will make eye contact and will make some conversation, "Mike Williams, B.O.C.E.S. Executive Director said of Holly." We had no obligation to keep her on after a period of time, it was just a chance to get her out to develop her work skills and we put her on, and we've never been unhappy with that decision. In fact, we kept the job open when she got hurt [she had a knee injury that laid her up for several months] we just filled it with subs until she got better."



Echoing his thought was Facilities Specialist Trudy Biorn, Holly's immediate supervisor, who said Holly had only ever called in sick twice in 14 years, other than her knee injury than took a few months to heal.

"Well, she's gained so much confidence in herself," Trudy said when asked what she

disability related legislation

3) educating callers about self-employment options.

### Job Accommodation Network

(800)526-7234 (V)  
(877)781-9403 (TTY)  
jan@askjan.org  
http://AskJAN.org

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thought the benefit was to Holly in having a career of her own. "When I asked her about retiring [cause she's 62] she said well, as long as I'm healthy I'm gonna keep working!"

"I work as a custodian, I wash the tables and mop the floors and vacuum and clean the white boards," Holly shared. Regarding her working relationship with her boss Trudy, Holly said she appreciated that, "She's very direct and I'm able to understand what all she has."

Trudy shared that Holly has become like family throughout their years of working together and they've shared life experiences outside of work, including helping Holly move to a new residence much closer to work, making Holly's commute a much easier one as she walks or rides her bike.

"The only reason we don't hire more people with disabilities is because we don't hire anybody right now, but we do have people with disabilities work for us on every level," Williams said of the B.O.C.E.S. regarding hiring people with disabilities. "If they can perform the job any accommodations that you give them is well worth it, what you get back is a lot better than what you have to do to hire them. We have several people with disabilities who work here who are well worth our time."

"Well, as long as I show up and they still like me I figure I still have a job," Holly concludes.

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### John Kemp, President and CEO of The Viscardi Center, explains the benefits of fostering a disability-inclusive culture in your organization.



Click here to preview the 3:24 clip: [https://youtu.be/7q\\_-RKlxN04](https://youtu.be/7q_-RKlxN04)

### What does the UCBLN do?

With adding on our new Mentor-Match program there have been some questions concerning the different programs housed under the UCBLN. Following is edifying information concerning the three different programs we operate from the UCBLN Office. Please contact our office at 307-783-6302 with additional

City of Evanston  
The Lumberyard  
L.A. Hairport  
Uinta County Human Services  
Tripartite Board & Community  
Service Block Grant  
Town of Mtn. View  
NGL Connection  
Tegeler and Associates  
Warrior Services  
Evanston Carbon Fiber  
Benedict's Market  
Uinta County Herald

questions.

## What is the Business Leadership Network?

The Business Leadership Network provides educational information to employers to assist businesses to attract new employees and customers with disabilities and develop business leaders who value diversity and actively work to promote strong communities that include people with disabilities.

## What is MentorABILITY?

Our MentorABILITY program is an innovative program that assists youth with disabilities to become employed. The program engages the active participation of employers in providing career exploration and internship opportunities. Though these activities, youth participants gain career guidance, insight and experiences they need to obtain jobs and develop meaningful, rewarding careers.

## What is Mentor-Match?

Mentor-Match is a mentoring program that serves youth with disabilities and at-risk. The goal is to help youth reach their full potential for personal development and independence by matching them with a caring adult mentor.

## **Change a Life! Become a Mentor Today**

**"Mentoring is a relationship where a mentor, through support, counsel, friendship, reinforcement and constructive example, helps others reach their work and life goals."**

The National Mentoring Partnership

Mentor-Match is a mentoring program of the UCBLN, serving youth with disabilities and at-risk. The goal is to help them reach their full potential for personal development and independence by matching them with a caring adult mentor.

Learn more about our mentoring program, and how you can become a Mentor today. <http://www.blnworks.com/mentoring.php>

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